

## THE POWER OF LEADERSHIP

*So the wall was completed on the twenty-fifth of Elul, in fifty-two days. When all our enemies heard about this, all the surrounding nations were afraid and lost their self-confidence, because they realized that this work had been done with the help of our God.*

Nehemiah 6:15-16 (NIV)

❖ Leaders DISCOVER and DEVELOP Other Leaders:

*After the wall had been rebuilt and I had set the doors in place, the gatekeepers and the singers and the Levites were appointed. I put in charge of Jerusalem my brother Hanani, along with Hananiah the commander of the citadel, because he was a man of integrity and feared God more than most men do. I said to them, "The gates of Jerusalem are not to be opened until the sun is hot. While the gatekeepers are still on duty, have them shut the doors and bar them. Also appoint residents of Jerusalem as guards, some at their posts and some near their own houses."*

Nehemiah 7:1-3 (NIV)

1. Leaders SHARE their ministry with others... they don't try to do it ALONE.
2. Leaders give CLEAR INSTRUCTIONS for those given shared responsibilities.
3. Leaders set CLEAR GUARDS in place for the safety of the people they lead.

❖ Leaders EXPECT and PLAN for GROWTH:

*Now the city was large and spacious, but there were few people in it, and the houses had not yet been rebuilt. So my God put it into my heart to assemble the nobles, the officials and the common people for registration by families. I found the genealogical record of those who had been the first to return. This is what I found written there:*

Nehemiah 7:4-5 (NIV)

1. Leaders don't see WHAT IS... they see WHAT CAN BE.
2. Leaders don't MAKE EXCUSES... they work with what they HAVE.
3. Leaders ORGANIZE and PLAN as if they already have the RESOURCES needed.

❖ Leaders Create HIGH EXPECTATIONS:

*These are the people of the province who came up from the captivity of the exiles whom Nebuchadnezzar king of Babylon had taken captive (they returned to Jerusalem and Judah, each to his own town, in company with Zerubbabel, Jeshua, Nehemiah, Azariah, Raamiah, Nahamani, Mordecai, Bilshan, Mispereth, Bigvai, Nehum and Baanah): ... The temple servants and the descendants of the servants of Solomon 392 The following came up from the towns of Tel Melah, Tel Harsha, Kerub, Addon and Immer, but they could not show that their families were descended from Israel: the descendants of Delaiah, Tobiah and Nekoda 642 And from among the priests: the descendants of Hobaiah, Hakkoz and Barzillai (a man who had married a daughter of Barzillai the Gileadite and was called by that*

name). These searched for their family records, but they could not find them and so were excluded from the priesthood as unclean. The governor, therefore, ordered them not to eat any of the most sacred food until there should be a priest ministering with the Urim and Thummim.

Nehemiah 7:6-7;60-65 (NIV)

1. Leaders expect those they lead to be TEAM PLAYERS.
2. Leaders expect those they lead to be TRUE to the MISSION.
3. Leaders expect those they lead to be ALL IN for the work ahead.

❖ Leaders LEAD By EXAMPLE:

*Some of the heads of the families contributed to the work. The governor gave to the treasury 1,000 drachmas of gold, 50 bowls and 530 garments for priests. Some of the heads of the families gave to the treasury for the work 20,000 drachmas of gold and 2,200 minas of silver. The total given by the rest of the people was 20,000 drachmas of gold, 2,000 minas of silver and 67 garments for priests. The priests, the Levites, the gatekeepers, the singers and the temple servants, along with certain of the people and the rest of the Israelites, settled in their own towns.*

Nehemiah 7:70-73 (NIV)

1. They saw themselves as part of the COMMUNITY.
2. They saw themselves as leaders in GENEROSITY.
3. They saw themselves as equal in RESPONSIBILITY.